

July 6, 2026

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for Aldin Emso, who worked as a Software Development Engineer contributing to my engineering organization at Flexera from April 2025 to June 2026. From January 2026 onward, Aldin reported into my team directly, and I had the opportunity to observe his work and impact closely during a six month push that involved seven software engineers, one QA engineer, and three cloud engineers working together on a substantial cloud migration and product integration effort.

Aldin worked primarily in GoLang, delivering backend services and infrastructure changes that spanned AWS and Azure. During the period I supervised him, our team was accountable for migrating a set of backend services from Azure to AWS and integrating them into an existing AWS based product footprint. This was not a straightforward lift and shift; it required real engineering judgment to reshape services so that they could run cleanly in the target environment and expose the right integration points. Aldin was one of the engineers we relied on to move this work forward.

Concretely, he contributed to several meaningful pieces of that effort. He owned or co-owned the delivery of a set of gRPC services and endpoints, took them through TLS enablement and authentication integration, and drove their deployment across three production regions. He also worked on the underlying platform pieces that made those services viable, including multi-architecture Docker builds, custom domain and gateway configuration, messaging alignment with adjacent teams, and infrastructure automation. His contributions were not limited to code; he also produced written technical documentation that helped the team align on design and share context across services. His work touched a healthy mix of application code, cloud infrastructure, and written engineering artifacts, and he was comfortable operating across all three.

Beyond the technical contributions, Aldin was a genuine pleasure to work with. He was easy to talk to, proactive in raising issues and moving them to resolution, and consistently reliable in following through on what he committed to. He engaged constructively with peers and adjacent teams and communicated clearly when he was blocked or needed input. When his contract ended, the team explicitly recognized his contributions during our sprint retrospective, both for the quality of the work he delivered and for the way he helped the group hit the milestones we needed to hit. I was sorry to see him go and would gladly work with him again if the opportunity arose.

Aldin is the kind of engineer I would want on any team taking on ambiguous, cross cutting infrastructure work. He combines solid backend engineering skills with the temperament to operate well across teams, and he leaves the systems and the people around him better than he found them. I recommend him without hesitation and am available at thiago.oliveira@flexera.com for any follow up questions.

Sincerely,

Thiago Oliveira

Thiago Oliveira

Engineering Manager

Flexera

1000 Innovation Drive, 5th Floor, Kanata, ON, K2K 3E7

(613) 599-0494 | Mobile: (519) 591-9916

thiago.oliveira@flexera.com | flexera.com